

## WBPLC Norms:

Shannon should facilitate, encourage balanced dialogue, looking at all sides, but not be the boss of the group

Start & end on time

Equal participation is needed and required on all people's behalf

Positive attitude & willingness to consider all ideas with an open mind

Discuss ideas, not people

Support each other by asking questions, showing interest in other people's efforts

Stay on topic/task

Have a clear goal/mission/task in mind for each meeting and make sure it's clear to all

Honesty

No complaints/shutting down ideas w/out suggestions